

**KANKAKEE SCHOOL DISTRICT NO.111  
BOARD OF EDUCATION MINUTES  
December 14, 2020**

The regular meeting of the Board of Education of Kankakee School District No. 111, Kankakee County, Illinois, was held at 5:09 p.m. in the Multi-Purpose room at Proegler 710 N. Chicago Ave Kankakee, IL.

**ROLL CALL**

Members present: Mary Archie  
Chris Bohlen  
Deb Johnston  
Angela Shea, Secretary  
Darrell Williams  
Barbara Wells, Board President

Members Absent: Jess Gathing, Jr. Vice President (entered at 6:04 pm)

A quorum was declared present.

**Closed Session**

At 5:09 p.m., a motion was made by Shea, seconded by Johnston, to adjourn to closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or volunteer of the public body or against legal counsel for the public body to determine its validity, ROLL CALL VOTE-Ayes: Archie, Johnston, Shea, and Wells. Nays: none. Motion carried.

The closed session was adjourned at 7:29 p.m.

At 7:32 p.m., the regular session was reconvened.

The Pledge of Allegiance was led by Barbara Wells, Board President.

Meeting with the Board were:

Felice Hybert, Assistant Superintendent  
Dr. Kathleen O'Connor, Assistant Superintendent  
Robert Grossi, Assistant Superintendent (via conference call)  
Dr. Geneva Walters, Superintendent  
Rachel Thornton, Recording Secretary

There were no news reporters present.

**Superintendent's Report**

❖ Good News:

| School   | Event     | Explanation  |
|----------|-----------|--|
| King     | Donation  | Thank you to the 1st Assembly of God Church, who donated five Thanksgiving meals to King Middle School's families. The meals included a 10-13 lb turkey, a side dish, and a dessert. |
| Proegler | Donations | Thank you to the following groups for their generosity to our Preschool Program:   |

|          |           |   |
|----------|-----------|---|
|          |           | <p>*The Federation of Labor donated hats, gloves and scarves.</p> <p>*Kankakee First Church Children's Ministries donated pumpkins.</p> <p>*Kankakee First Church donated donuts for staff members.</p> <p>*St. John Church of Christ made a monetary donation for Ms. Pinnow's classroom.</p> <p>*JoAnn Fabrics donated masks, material, and holiday items.</p>  |
| District | Donations | <p>Thank you to the following businesses who have donated to KAYS-Mart:</p> <p>Aurelio's<br/>Berkot's<br/>Burgers and Beer<br/>Carlos Restaurant<br/>Chicago Dough Company<br/>China Chef<br/>Chipotle<br/>Domino's Pizza<br/>El Mexicano<br/>Family House<br/>Farm &amp; Fleet<br/>Jimmy Johns<br/>Johnny's Pizza<br/>Jr's Chicken<br/>KFC<br/>Meijer<br/>Monical's Pizza<br/>Nancy's Pizza<br/>Olivers<br/>Texas RoadHouse<br/>Toy Box Collection Orland Park<br/>Walgreens</p> <p>We would also like to thank the board members, employees, and community members who also donated to KAYS-Mart.</p> |

- ❖ COVID 19 Numbers
  - Dr Walters Discussed current and past numbers for COVID 19. The district has had a total of 77 Adult cases and 40 student cases which brings the district total to 117 cases since May 18, 2020.
- ❖ Instruction:
  - Mrs. Hybert discussed the threats we have detected using gaggle so far. All administrators are getting certified in grading TNTP assignments.
- ❖ FY 2020 Audit:
  - Carmen Huizengo from SKDO discussed the 2020 Audit.
- ❖ Personnel:
  - Dr. O'Connor discussed district vacancies

**Principal's Report**

Mrs. Gibson started by discussing the Motto and how difficult this year has been. Current enrollment is across 4 different districts and are funded through three grant programs. She discussed the number of blended and remote students along with what was purchased with the Cares Grant and Geers funding. Mrs. Gipson discussed the Policy Council, showed a brief video, and Introduced her Admin Team and Staff.

Principal's Report

**Public Comments**

There were no public comments made.

Public Comments

**Consent Agenda**

The following items were presented:

- The following Board Minutes were presented for approval:
  - **November 9, 2020 (Regular & Closed Session)**
- The **Regular Bills** were presented for approval. (Insert A)
- The **Payroll and Related Bills** were presented for approval. (Insert B)
- The **Resolution for the Release of Executive Session Minutes & Destruction of Recordings** was presented for approval.
- The following **Personnel Items** were presented for approval:

Consent Agenda

Board Minutes  
Regular Bills  
Payroll & Related Bills  
Resolution for the release of  
executive session minutes

Personnel Items

| Name  | Position                                  | Effective Date               |
|---|---|------------------------------|
| <b>Resignations (Licenced Educational Professional)</b> |   |                              |
| Dr. Shari Demitrowicz                                   | Principal at KHS                          | June 30, 2021                |
| Sophia Maxwell  | English Teacher at KHS                    | January 8, 2021              |
| <b>Resignations/Retirements (Support Personnel)</b>     |   |                              |
| Shelly Covington  | Paraprofessional at Mark Twain            | End of 2020-2021 School Year |
| Kerry Glover  | Paraprofessional at Kennedy Middle School | December 31, 2020            |
| Cynthia Kiger   | Food Service at Kennedy Middle School     | November 4, 2020             |
| Arien Napper  | Paraprofessional at KHS                   | December 8, 2020             |
| Rosemary Payton   | Food Service at King Middle School        | November 9, 2020             |
| Joyce Shoemaker   | Permanent Substitute at KHS               | End of 2020-2021 School Year |
| Linda Veaser  | Clerical at LCC                           | March 12, 2021               |
| <b>Appointments (Licensed Educational Professional)</b> |   |                              |
| Constance Beatty  | Instructional Support District Wide       | December 7, 2020             |
| Melissa Denoyer   | Instructional Support District Wide       | December 4, 2020             |
| Eric Englert  | English Teacher at KHS                    | January 4, 2021              |
| Sarah Longtin   | Instructional Support District Wide       | December 7, 2020             |
| Teresa Massey   | Instructional Support District Wide       | December 7, 2020             |
| <b>Appointments (Support Personnel)</b>                 |   |                              |
| Jalisa Banks  | Work Completion Interventionist at KHS    | December 15, 2020            |

Resignations/Retirements

Appointments

|  |  |                       |
|--|--|-----------------------|
| Andrew Beasley                             | Work Completion Interventionist at KHS               | December 15, 2020     |
| France Black                               | Work Completion Interventionist at KHS               | December 15, 2020     |
| Thomas Erhardt                             | Work Completion Interventionist at KHS               | December 15, 2020     |
| Ericka Franklin                            | Work Completion Interventionist at KHS               | December 15, 2020     |
| Tisha Graf                                 | Human Resources Coordinator at LCC                   | January 4, 2021       |
| Christina Jordan                           | Work Completion Interventionist at KHS               | December 15, 2020     |
| Heather Kemp                               | Work Completion Interventionist at KHS               | December 15, 2020     |
| Miguel Pena                                | Work Completion Interventionist at KHS               | December 15, 2020     |
| Amanda Pipen                               | Head Start Paraprofessional at Proegler/Alan Shepard | January 4, 2021       |
| Jocelyn Robinson                           | Work Completion Interventionist at KHS               | December 15, 2020     |
| Ximena Sanchez-Ramirez                     | Work Completion Interventionist at KHS               | December 15, 2020     |
| Terry Schnell                              | Work Completion Interventionist at KHS               | December 15, 2020     |
| Iztmit Solis                               | Work Completion Interventionist at KHS               | December 15, 2020     |
| <b>Appointments (Extra Duty Personnel)</b> |  |                       |
| Acevedo, David                             | Mentor Program                                       | 2020-2021 School Year |
| Ahrens, Keith                              | Board Meeting Set Up                                 | 2020-2021 School Year |
| Avalos, Mariza                             | First Semester Overload                              | 2020-2021 School Year |
| Berns, Jennifer                            | Mentor Program                                       | 2020-2021 School Year |
| Burns, Brad                                | CAALE Supervisor/Coach                               | 2020-2021 School Year |
| Burns, Brad                                | Head Wrestling Coach                                 | 2020-2021 School Year |
| Byrne, Jordan                              | Mentor Program                                       | 2020-2021 School Year |
| Cameron, Brittany                          | Head Volleyball Coach                                | 2020-2021 School Year |
| Cassady, Deena                             | International Thespian Society Sponsor               | 2020-2021 School Year |

|                    |   |                       |
|--------------------|---|-----------------------|
| Conn, Jennifer     | Mentor Program                            | 2020-2021 School Year |
| Coradetti, Leigh   | Graduation Coordinator                    | 2020-2021 School Year |
| Costanza, Michael  | Mentor Program                            | 2020-2021 School Year |
| Dailor, Sean       | Chess Club                                | 2020-2021 School Year |
| Dailor, Sean       | Mathletes                                 | 2020-2021 School Year |
| Dailor, Sean       | Scholastic Bowl                           | 2020-2021 School Year |
| Davis, Marnie      | Mentor Program                            | 2020-2021 School Year |
| DeOliveira, Robert | Gay/Straight Alliance                     | 2020-2021 School Year |
| Dyche, Diana       | Tri-M Music Honors Society                | 2020-2021 School Year |
| Emery, David       | Director of Athletic Performance (Winter) | 2020-2021 School Year |
| Fatka, Brian       | Assistant Robotics Sponsor (KHS & JHS)    | 2020-2021 School Year |
| Ford, Alan         | Assistant Basketball Coach (Boys)         | 2020-2021 School Year |
| Foster, Shane      | Mentor Program                            | 2020-2021 School Year |
| Grace, Amanda      | Class Sponsor - Senior                    | 2020-2021 School Year |
| Grace, Amanda      | Students Against Destructive Decisions    | 2020-2021 School Year |
| Grace, Amanda      | Mentor Program                            | 2020-2021 School Year |
| Gregoire, Melissa  | Scholastic Bowl (Varsity and JV Team)     | 2020-2021 School Year |
| Gregoire, Melissa  | Mentor Program                            | 2020-2021 School Year |
| Grill, Karen       | Mentor Program                            | 2020-2021 School Year |

|                    |                                       |                       |
|--------------------|---------------------------------------|-----------------------|
| Grimberg, Nicholas | Mentor Program                        | 2020-2021 School Year |
| Grogan, Jo         | Assistant Swimming Coach (Boys)       | 2020-2021 School Year |
| Harwell, Ruwanda   | Double Session                        | 2020-2021 School Year |
| Hawn, Michael      | Mentor Program                        | 2020-2021 School Year |
| Hazelett, Edward   | Junior High Wrestling Coach           | 2020-2021 School Year |
| Hebert, Kathy      | Mentor Program                        | 2020-2021 School Year |
| Hecke, Alyssa      | Class Sponsor - Junior                | 2020-2021 School Year |
| Hecke, Alyssa      | Academy Leaders                       | 2020-2021 School Year |
| Hecke, Alyssa      | Mentor Program                        | 2020-2021 School Year |
| Hernandez, Blanca  | Translation                           | 2020-2021 School Year |
| Irish, Veronica    | Head Cheerleading Coach               | 2020-2021 School Year |
| Jackson, Emmanuel  | Junior High Wrestling Coach           | 2020-2021 School Year |
| Jasmin, Guy        | Mentor Program                        | 2020-2021 School Year |
| Jenkins, Daniel    | Assistant Basketball Coach (Boys)     | 2020-2021 School Year |
| Johnson, Natisha   | Assistant Cheerleading Coach (Winter) | 2020-2021 School Year |
| Johnston, Brent    | Robotics Head Sponsor (KHS & JHS)     | 2020-2021 School Year |
| Johnston, Brent    | Academy Leaders                       | 2020-2021 School Year |
| Johnston, Brent    | Mentor Program                        | 2020-2021 School Year |
| Jones, Latoya      | Double Session                        | 2020-2021 School Year |

|                     |                                  |                       |
|---------------------|----------------------------------|-----------------------|
| Jordan, Samuel      | Assistant Athletic Director      | 2020-2021 School Year |
| Knudson, David      | Art Club                         | 2020-2021 School Year |
| Knudson, David      | Academy Leaders                  | 2020-2021 School Year |
| Koster, Jori        | Mentor Program                   | 2020-2021 School Year |
| Lacy, Patrick       | Academy Leaders                  | 2020-2021 School Year |
| Lane, Julia         | Double Session                   | 2020-2021 School Year |
| Lingo, Shelly       | National Honors Society          | 2020-2021 School Year |
| Lingo, Shelly       | Mentor Program                   | 2020-2021 School Year |
| Lipofski, Elizabeth | Mentor Program                   | 2020-2021 School Year |
| Loring, Sara        | Mentor Program                   | 2020-2021 School Year |
| Lund, Lynn          | 8th Grade Head Volleyball Coach  | 2020-2021 School Year |
| McCasland, Tara     | Mentor Program                   | 2020-2021 School Year |
| McManus, Diane      | Class Sponsor - Freshman         | 2020-2021 School Year |
| McManus, Diane      | Mentor Program                   | 2020-2021 School Year |
| Miller, Tiffany     | Double Session                   | 2020-2021 School Year |
| Miller, Tyler       | Mentor Program                   | 2020-2021 School Year |
| Moore, Mila         | Head Cheerleading Coach (Winter) | 2020-2021 School Year |
| Murphy, Gregory     | Assistant Wrestling Coach        | 2020-2021 School Year |
| Noble, Frances      | Mentor Program                   | 2020-2021 School Year |

|                    |  |                       |
|--------------------|--|-----------------------|
| Norton, Danielle   | Special Education Endorsement          | 2020-2021 School Year |
| Norton, Danielle   | ESL/Dual Language Certificate          | 2020-2021 School Year |
| Orellana, Alma     | Mentor Program                         | 2020-2021 School Year |
| Page, Jennifer     | Academy Leaders                        | 2020-2021 School Year |
| Page, Jennifer     | Mentor Program                         | 2020-2021 School Year |
| Pedersen, Alex     | Green Team                             | 2020-2021 School Year |
| Penrod, Lauren     | Class Sponsor - Sophomore              | 2020-2021 School Year |
| Perez, Emily       | Mentor Program                         | 2020-2021 School Year |
| Peterson, Linda    | Mentor Program                         | 2020-2021 School Year |
| Pickett, Earnest   | Head Basketball Coach (Boys)           | 2020-2021 School Year |
| Pommier, Dennis    | 7th Grade Head Volleyball Coach        | 2020-2021 School Year |
| Powers, Michael    | Assistant Robotics Sponsor (KHS & JHS) | 2020-2021 School Year |
| Reilly, Christine  | Newspaper Art Publisher                | 2020-2021 School Year |
| Reilly, Christine  | Newspaper Publisher                    | 2020-2021 School Year |
| Richey, April      | Head Volleyball Coach                  | 2020-2021 School Year |
| Ring, Abigail      | Mentor Program                         | 2020-2021 School Year |
| Sanders, Khadaizha | Assistant Basketball Coach (Girls)     | 2020-2021 School Year |
| Smith, Ayana       | Double Session                         | 2020-2021 School Year |
| Smith, Sandra      | Double Session                         | 2020-2021 School Year |



|                   |  |                       |
|-------------------|--|-----------------------|
| Stevenson, James  | 7th Grade Head Basketball Coach (Boys) | 2020-2021 School Year |
| Stevenson, Keith  | Mentor Program                         | 2020-2021 School Year |
| Stewart, Adrian   | Assistant Basketball Coach (Boys)      | 2020-2021 School Year |
| Strong, Katherine | Assistant Basketball Coach (Girls)     | 2020-2021 School Year |
| Sykes, Roger      | Head Bowling Coach                     | 2020-2021 School Year |
| Sylvester, Penny  | Head Special Olympics Coach            | 2020-2021 School Year |
| Teeters, Scott    | Head Swimming Coach (Boys)             | 2020-2021 School Year |
| Thomas, Kenneth   | 8th Grade Head Basketball Coach (Boys) | 2020-2021 School Year |
| Thomas, Sheryl    | Co-Teaching                            | 2020-2021 School Year |
| Trowell, Delbert  | Assistant Wrestling Coach              | 2020-2021 School Year |
| Tyler, Shay       | Double Session                         | 2020-2021 School Year |
| Vaughn, Chris     | Double Session                         | 2020-2021 School Year |
| Wells, Shawn      | Yearbook Art Publisher                 | 2020-2021 School Year |
| Wells, Shawn      | Yearbook Publisher                     | 2020-2021 School Year |
| Wesby, Jevon      | Assistant Basketball Coach (Girls)     | 2020-2021 School Year |
| Williams, Kim     | Double Session                         | 2020-2021 School Year |
| Wills, Jerry      | Assistant Basketball Coach (Boys)      | 2020-2021 School Year |
| Worden, Jason     | Assistant Special Olympics Coach       | 2020-2021 School Year |
| Worden, Jason     | Mentor Program                         | 2020-2021 School Year |

|  |                                  |                                  |
|--|----------------------------------|----------------------------------|
| Wyderski, Vanessa  | Student Council/High School      | 2020-2021 School Year            |
| Wyderski, Vanessa  | Mentor Program                   | 2020-2021 School Year            |
| Zacharias, Carol   | Academy Leaders                  | 2020-2021 School Year            |
| <b>Internal Appointments (Licenced Education Professional)</b> |                                  |                                  |
| Juan Gutierrez   | Dual Language Instructor at King | December 15, 2020                |
| <b>Leave of Absences (Support Personnel)</b>                   |                                  |                                  |
| Ricky Austin   | Paraprofessional at Taft         | December 21, 2020-March 31, 2021 |
| Jemiya Bates   | Head Start Assistant             | January 4, 2021- March 31, 2021  |
| Eleisha Black  | Paraprofessional at KHS          | November 25, 2020-June 1, 2021   |
| Cheryl Frakes  | Paraprofessional at King         | December 7, 2020-March 8, 2021   |
| Fred Gyles   | Custodian at KJHS                | November 17, 2020-March 30, 2021 |
| Elaine Harper  | Paraprofessional at KJHS         | January 4, 2020 - March 31, 2021 |
| Karen Harrison   | Foster Grandparent at Proegler   | December 8, 2020-March 8, 2021   |
| Jacqueline Jefferson   | Paraprofessional at Proegler     | January 4, 2021-March 31, 2021   |
| William Zigtema  | Head Custodian at Montessori     | December 11, 2020-March 5, 2021  |
| <b>Termination (Support Personnel)</b>                         |                                  |                                  |
| Quentina Calvin  | Paraprofessional at KHS          | October 30, 2020                 |
| Sarah Nickell  | Food Service at KHS              | November 13, 2020                |

Leave of Absence

Terminations

A motion was made by Gathing, and seconded by Johnston to approve the above-listed consent agenda items as presented. ROLL CALL VOTE- AYES: Archie, Bohlen, Gathing, Johnston, Shea, Williams, and Wells. Nays: none. Motion carried.

Mr. Grossi discussed the 2020 Tax Levy.

**Action Items**

1. Approval of 2020 Tax Levy

A motion was made by Bohlen, seconded by Gathing to approve the 2020 tax levy as presented. ROLL CALL VOTE-AYES: Bohlen, Gathing, Johnston, Shea, Williams, Archie, and Wells. Nays: none. Motion Carried.

A motion was made by Bohlen and seconded by Gathing to unify action items two and three, action item two the resolution authorizing a supplemental property tax levy to pay the principal of and interest on outstanding limited bonds of the district and action item three the resolution authorizing, directing, and certifying a supplemental levy to the County Clerk in the County of Kankakee, Illinois, sufficient to pay the interest on certain bonds of the district as presented. ROLL CALL VOTE: Gathing, Johnston, Shea, Williams, Archie, Bohlen, and Wells. NAYS: none. Motion carried.

2. Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal of and Interest on Outstanding Limited Bonds of the District.

3. Resolution Authorizing, Directing, and Certifying a Supplemental Levy to the County Clerk if the County of Kankakee, Illinois, Sufficient to Pay the Interest on Certain Bonds of the District

A motion was made by Bohlen, seconded by Gathing to approve action items two and three, the resolution authorizing a supplemental property tax levy to pay the principal of and interest on outstanding limited bonds of the district, and the resolution authorizing, directing, and certifying a supplemental levy to the County Clerk in the County of Kankakee, Illinois, sufficient to pay the interest on certain bonds of the district as presented. ROLL CALL VOTE: AYES: Johnston, Shea, Williams, Archie, Bohlen, Gathing, and Wells. NAYS: none. Motion carried

**Old Business**

No old business was discussed.

**Information and Proposals**

1. State & Federal Revenue Report
2. Minimum Wage Increase Information
3. Budget Update
4. Previous Bill Run

A 8:26 p.m., a motion was made by Gathing, and seconded by Bohlen to adjourn the meeting. All ayes; motion carried.

SIGNED: \_\_\_\_\_

Barbara A. Wells, President

ATTEST: \_\_\_\_\_

Angela F. Shea, Secretary

**APPROVED January 11, 2021**

Action Items

2020 Tax Levy

Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal of and Interest on Outstanding Bonds

Resolution Authorizing, Directing, and Certifying a Supplemental Levy to the County Clerk if the County of Kankakee, Illinois, Sufficient to Pay the Interest on Certain Bonds of the District

Old Business

Information

Adjourn